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Approved: Cheryl Thompson-Stacy	
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Violence Prevention Committee and Threat Assessment Management Team

1.0 Purpose:

The Lord Fairfax Community College (LFCC) Violence Prevention Committee (VPC) and the Threat Assessment Management Team (TAM Team) are designed to ensure a safe and secure environment for all faculty, staff, students and visitors on all College locations.

2.0 History:

§ 23-9.2:10 of the Code of Virginia, requires institutions of higher education to implement both a VPC and a TAM Team to assist in meeting the goal of providing members of the College community with an environment that is safe, secure, and free from threats, violence, intimidation, or disruption.

3.0 Applicability

This policy applies to all College employees, students, independent contractors, visitors and all other members of the College community when on College property or while conducting or participating in College business at any off campus location.

4.0 Policy

LFCC is committed to preventing violence on all College locations. In compliance with § 23-9.2:10 of the Code of Virginia, LFCC shall implement both a VPC and a TAM Team to assist in meeting the goal of providing members of the College community with an environment that is safe, secure, and free from threats, violence, intimidation, or disruption.

5.0 Prohibited Conduct and Sanctions

Prohibited conduct and sanctions are defined and outlined in the LFCC Catalog and Student Handbook as well as LFCC employee handbooks.

6.0 Definitions

Student

Any person enrolled full or part-time in credit or non-credit classes.

Employee

Any full or part-time employee of the College.

7.0 Responsibilities

Any member of the LFCC community anticipating, observing, or experiencing any aspect of threat, intimidation or violence within the LFCC community must follow prescribed reporting procedures as outlined in the published reporting process.

8.0 Procedures

To implement the policy Lord Fairfax Community College (LFCC) will do the following:

- a) Create a Violence Prevention Committee (VPC) that will consist of representatives from across the College as determined by the committee structure established by the State Board for Community Colleges.
- b) The VPC will consult with VCCS Legal Services or the Office of the Attorney General as needed.
- c) The LFCC VPC shall identify best practices in educating university community members about campus violence issues and implement these practices.
- d) The LFCC VPC shall provide guidance to faculty, staff, and students regarding recognition of threatening or aberrant behavior that may represent a threat to the College community and how such behavior can be reported to College Officials.
- e) The LFCC VPC shall identify members of the College community to whom threatening behavior should be reported and encourage faculty and staff to report these behaviors.
- f) The LFCC VPC shall establish the TAM Team that will implement the assessment, intervention, and action policies established by the VPC.
- g) The TAM Team shall consist of the college security manager, human resources manager, director of counseling, director of enrollment management/registrar, coordinator of student life, coordinator of student success at the Fauquier Campus, manager of the Luray-Page County Center, dean of learning, Middletown Campus, associate vice president of learning, Fauquier Campus, vice president of student success, and other constituencies as needed.
- h) The VPC in consultation with the TAM Team shall develop procedures and recommend policies for the assessment of individuals whose behavior may present a threat, implement appropriate means of intervention with such individuals, and recommend sufficient means of action including interim suspension or medical separation to resolve potential threats.

- i) The TAM Team shall employ a decision tree to resolve threatening situations to the College community in a standard and objective manner.
- j) The TAM Team shall establish and utilize existing collaborative relationships with local and state law enforcement and mental health agencies in order to expedite assessment and intervention with individuals whose behaviors may present a threat to safety.
- k) The TAM Team will suggest to the VPC needed policy and procedures.
- l) The VPC will channel policy to the student success policy committee for consideration within the LFCC governance system.

9.0 Sanctions

Sanctions will be applied as appropriate through the LFCC Student Code of Conduct, LFCC Human Resources Policies, and applicable state and federal laws.

10.0 Interpretation

Authority for interpretation of this policy rests with the vice president of student success.

10.0 Authority/Reference

Section § 23-9.2:10 of the Code of Virginia

§ 23-9.2:10 <http://leg1.state.va.us/cgi-bin/legp504.exe?000+cod+23-9.2C10>.
Violence prevention committee; threat assessment team.

A. Each public college or university shall have in place policies and procedures for the prevention of violence on campus, including assessment and intervention with individuals whose behavior poses a threat to the safety of the campus community.

B. The board of visitors or other governing body of each public institution of higher education shall determine a committee structure on campus of individuals charged with education and prevention of violence on campus. Each committee shall include representatives from student affairs, law enforcement, human resources, counseling services, residence life, and other constituencies as needed. Such committee shall also consult with legal counsel as needed. Once formed, each committee shall develop a clear statement of: (i) mission, (ii) membership, and (iii) leadership. Such statement shall be published and available to the campus community.

C. Each committee shall be charged with: (i) providing guidance to students, faculty, and staff regarding recognition of threatening or aberrant behavior that may represent a threat to the community; (ii) identification of members of the campus community to whom threatening behavior should be reported; and (iii) policies and procedures for the assessment of individuals whose behavior may present a threat, appropriate means of intervention with such individuals, and sufficient

means of action, including interim suspension or medical separation to resolve potential threats.

D. The board of visitors or other governing body of each public institution of higher education shall establish a specific threat assessment team that shall include members from law enforcement, mental health professionals, representatives of student affairs and human resources, and, if available, college or university counsel. Such team shall implement the assessment, intervention and action policies set forth by the committee pursuant to subsection C.

E. Each threat assessment team shall establish relationships or utilize existing relationships with local and state law enforcement agencies as well as mental health agencies to expedite assessment and intervention with individuals whose behavior may present a threat to safety.

(2008, cc. 450, 533.)